**國立中山大學西灣學院○○○教師（助理教授以上）升等計分表（一般研究類）**

**Score Sheet of Professorship Rank Promotion (for Assistant Professors or above) in the Si Wan College (General Research)**

本表自112年2月1日升等適用生效

Effective from February 1, 2023

112.4.12院教評會、112.5.25院務會議審議通過及112.6.8第424次校教評會審議通過

Approved at the College Faculty Evaluation Committee meeting on April 12, 2023, the College Council meeting on May 25, 2023, and the 424th University Faculty Evaluation Committee meeting on June 8, 2023

112.10.17院教評會審議通過、112.11.16院務會議審議通過及112.12.21第429次校教評會審議通過

Approved at the College Faculty Evaluation Committee meeting on October 17, 2023, the College Council meeting on November 16, 2023, and the 429th University Faculty Evaluation Committee meeting on December 21, 2023

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| 研究、教學及服務等成績佔90%Performance in research, teaching, and service accounts for 90% of the total score | 1. 學術產學研究績效(A1＋A2)：滿分70分
2. **Academic & industry-academia research performance (A1 + A2):**  70 points
 | 1. 教學績效：滿分20分

B. **Teaching performance:** 20 points | C.服務績效：滿分10分**C. Service performance:** 10 points | 滿分100分Total: 100 points |  |  |
| A1. 學術研究成果外審：滿分52.5分A1. Academic research achievement for external evaluation: 52.5 points | A2. 學術產學研究績效(七年內本職級研究計畫獎助及其他學術成就)：滿分17.5分A2. Academic & industry-academia research performance (research projects and other academic achievements within the past 7 years at the current rank): 17.5 points | 1. 教學年資：在本校升等時職級滿三年為7分；超過三年部

分每增加授課一學期加0.2分。他校年資及育嬰留職停薪期間之年資折半計算。（上限8分）Period of teaching: 7 points for applicants who have at least 3 years of service time at the current rank at NSYSU; 0.2 points for every additional semester taught beyond 3 years. Years of service at other universities and the period of unpaid leave for child care are counted as half. (a maximum of 8 points)1. 教學貢獻度：

Teaching contribution:1. 升等時職級近五年內學期平均授課時數：（上限7分）

Average weekly teaching hours in the past 5 years at the current rank (a maximum of 7 points): 每一時數得0.5分，主管或其他可抵減時數應加回計算，至多5分。（專班課程時數併入計算。）0.5 points per hour for a maximum of 5 points, with waived hours for holding the post as supervisors of academic or administrative affairs, or other deductible hours for conducting research projects to be counted as teaching hours. (Teaching hours of continuing education for master’s degree course may be counted.)1. 教學當量：教師於現職職級之平均教學當量達各學院前10％者，每學期加計0.2分。

Teaching equivalent: Faculty whose average teaching equivalent at the current rank is among the top 10% in their respective college: 0.2 points per semester1. 開設基礎必修課程\*：教師開設大學部必修課程(不含通識課程)，每開一門加計0.2分，多人合授依授課比例合計給0.2分。

Fundamental compulsory courses: Teaching undergraduate fundamental compulsory courses (excluding general education courses): 0.2 points for every course, to be allocated to co-teaching faculty members, if any, based on the ratio of contribution of the course1. 開設通識課程\*：

General education courses\*:1. 非西灣學院主聘教師支援開設通識課程(採計博雅及專業服務學習課程、語文課程)，每開一門加計0.4分；多人合授依授課比例合計給0.4分。(該項最多2分)
2. Faculty not primarily appointed by the Si Wan College who teach general education courses (including liberal arts courses, service-learning courses, and language courses): 0.4 points for every course to be allocated to co-teaching faculty members, if any, based on the ratio of contribution to the course (a maximum of 2 points).
3. 非西灣學院主聘教師支援開設跨院選修通識課程，每開一門加計0.2分；多人合授依授課比例合計給0.2分。(該項最多2分)
4. Faculty not primarily appointed by the Si Wan College who teach cross-college courses: 0.2 points for every course, to be allocated to co-teaching faculty members, if any, based on the ratio of contribution to the course (a maximum of 2 points)
5. 出版教科書(有國際標準書號ISBN)，經院教評會認定，每本1-2分。

Publishing textbooks (with registered ISBN): 1 to 2 points per book, to be approved by the College Faculty Evaluation Committee (CFEC). 註：多人著作：同一本著作依個人貢獻比例分配計分，且須由所有作者簽名確認個人貢獻，經院教評會認定後不得再變更貢獻比例。Note: Points for each book will be allocated according to the proportion of individual contributions confirmed by all authors. The allocation ratio cannot be changed after the CFEC’s acknowledgement.1. 教學榮譽：教務處認定之。（上限15分）

Teaching honor: to be approved by the Office of Academic Affairs (OAA) (a maximum of 15 points)1. 教育部師鐸獎，每次7.5分。

MOE National Excellent Teacher Award: 7.5 points each1. 教育部全國傑出通識教育教師獎，每次7.5分。

MOE Distinguished Award for General Education Teachers: 7.5 points each1. 本校傑出教學獎(教學傑出教師)，每次2分。

The University Outstanding Faculty in teaching: 2 points each.1. 本校優良教學獎(教學績優教師)，每次1分。

The University Prominent Faculty in teaching: 1 point each1. 全國教育類貢獻獎（例如：教育部教育奉獻獎、社會教育貢獻獎、藝術教育貢獻獎等），每次5分。National educational contribution awards (e.g., MOE’s Education Contribution Award, Social Education Contribution Award, Arts Education Contribution Award, etc.)
2. 通識教育學會：

Chinese Association for General Education:1. 「終身成就榮譽」，每次2分
2. Lifetime Achievement Honor: 2 points each
3. 「典範通識教師」，每次1.5分。
4. Exemplary General Education Teacher: 1.5 points each

註：同一獎項最多採計二次。Note: The same award can be counted twice at most.1. 教學優良課程：獲頒校級教學優良課程，每門課程加0.2

分。（上限2分）Well-recognized courses: courses recognized as teaching excellence: 0.2 points per course (a maximum of 2 points)1. 全英語授課課程：非外文系專任教師每開一門全英語講授類課程，加0.4分；多人合授依授課比例合計給0.4分。(該項最多4分)

Courses taught in English: Full-time faculty not affiliated with the Department of Foreign Languages and Literature who offer “lecture-based” courses taught in English: 0.4 points for each course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (a maximum of 4 points).1. 數位學習課程績效：

推動數位學習課程(下面各項不重複計分)（上限3分）Digital learning courses: promote e-learning courses (only one of following (a), (b), or (c) will be counted) (a maximum of 3 points)1. 獲得教育部數位學習教材及課程認證：每科教材或每門課程加1分；多人合製一門(科)依授課比例合計給1分。

Obtain MOE Certification of e-learning materials and courses: 1 point for each subject material or course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course or subject.1. 通過本校數位課程認證：每門課程加0.5分；多人合製一門(科)依授課比例合計給0.5分；教師開設開放式課程，每門課程加0.2分；多人合製一門(科)依授課比例合計給0.2分。

Obtain NSYSU Certification of digital course: 0.5 points for each course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (subject). 0.2 points for each open course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (subject).1. 國際合作EMI數位課程：與國外教師合作開設EMI數位學分課程，每門課0.5分。

EMI digital courses through international collaboration: 0.5 points for each course taught in collaboration with foreign instructors.1. 指導學生研究績效：（上限4分）

Supervising students’ research: (a maximum of 4 points)1. 指導研究生論文得獎：指導研究生之碩博士學位論文得獎，由教務處認定，每件加計1分。

Supervising graduate students who receive dissertation awards: 1 point per award, to be approved by the OAA.1. 指導大專學生研究計畫：指導學生獲國科會大專學生研究計畫，由研發處認定，每件加0.2分。若計畫獲大專學生研究創作獎，每件再加0.5分。

Advising undergraduate students whose research obtain NSTC’s research grant: 0.2 points per project, to be approved by the ORD. If a project is awarded the College Student Research Creativity Award, an additional 0.5 points for each project.1. 執行卓越教學計劃與高教深耕教學創新計畫（含擔任學分學程負責人）：（上限2分）

MOE Teaching Excellence Project & Teaching Innovation Project (Higher Education Sprout Project) including serving as a course module coordinator: (a maximum of 2 points)1. 執行由教務處審查之卓越教學計畫與高教深耕教學創新計畫案，每年每件0.2分。

MOE Teaching Excellence Project & Teaching Innovation Project (Higher Education Sprout Project): 0.2 points per project per year, to be approved by the OAA.1. 擔任學分學程負責人，每學期每學程0.1分。若學程當學期在校修讀人數高於平均值，加計0.1分；若學程當學年度領證人數高於平均值，再加計0.1分。

Course Module Coordinator: 0.1 points per course per semester. If the number of students enrolled in the course is higher than the average of the semester, an additional 0.1 points; if the number of students receiving certificates is higher than the average of the semester, an additional 0.1 points.1. 擔任全英語微學程及學分學程負責人，以上開2倍計分。

Director of English-mediated micro course module or English-mediated course module: twice the points given in sub-item (b) above.1. 協助教師提升教學知能：（上限3分）

Assisting faculty to enhance their teaching knowledge: (a maximum of 3 points)1. 擔任教學研習、工作坊等教學活動之主講者，或領航教師有實際輔導事實者，由教務處認定，每場次0.2分。

Lecturers of teaching enhancement activities such as teaching seminars and workshops, or pilot teachers with actual tutoring experience: 0.2 points per session, to be approved by the OAA.1. 擔任全英語教學研習、工作坊等教學活動之主講者，或經教務處推薦為教學觀摩教師且有實際觀摩事實者，每場次0.3分。

Lecturers in an EMI teaching seminar or workshop, or instructors offering model sessions recommended by the OAA with actual observation: 0.3 points per session.1. 對本校或各學院推動教學創新貢獻卓著者（如推動本校雙語教學計畫），經校內程序簽核通過，由教務處認定，每件加計0.2~0.5分。

Significant contributions to the promotion of teaching innovation (e.g., promoting NSYSU bilingual program): 0.2 to 0.5 points per case, as approved through an administrative procedure and recognized by the OAA.1. 自我提升教學知能：（本項最高3分）

Teaching knowledge self-improvement: (a maximum of 3 points)1. 申請觀課服務教師： 申請觀課服務教師（含EMI）經教務處核准，且實際有觀課事實者，每次0.3分，若同儕觀課評量平均滿意度6分以上（七分量表），加計0.3分。

Application for the Class Observation service: Courses approved (by the OAA) for class observation services (including EMI courses) with actual observed classes: 0.3 points per class session, with an additional 0.3 points if the average peer satisfaction rating of the observed course is 6 or higher (on a 7-point scale).1. 於本校任職後取得EMI教師培訓認證，並符合本校EMI教師培訓計畫者，每證書1分（各級證書僅可採計一次），本項最高3分。

Faculty who participate in the NSYSU EMI Professional Development Program and obtain the certificate issued by the University: 1 point per certificate (certificates from the same level can be counted only once), with a maximum of 3 points for this sub-item.1. 參與教學知能提升：（本項最高2分）參與校內教學知能研習、工作坊或教師社群有具體事實者，由教務處認定，每場次0.1分。

Participation in teaching knowledge enhancement sessions (a maximum 2 points for this sub-item): Proofs of participation in campus events such as teaching knowledge study, workshops, or teacher communities: 0.1 points per session, to be approved by the OAA. | 1. 院級服務計分項目：

Service in the college:1. 擔任本院(編制內/任務編組)主管：擔任本院一級主管每學期加1分，二級主管每學期加0.5 分(未滿一學期，以一學期計算)。

Holding supervisory positions in the affiliated units (including those listed and not listed in the NSYSU Charter): 1 point for a first-level supervisor per semester, 0.5 points for a second-level supervisor each semester (a term less than one semester is counted as one). 1. 協助院/跨單位辦理重要會議/活動：每場次加計0.5分。

Assisting the college or other units in organizing major meetings/events: 0.5 points per case1. 代表院參加(出席)校內、外重要會議(活動)：每場次加計0.2分。

Representing the college in attending important internal or external meetings/events: 0.2 points per case1. 配合院開設課程或錄線上課程：每門加計0.4分(如合授課程以時數比例計)。

Assisting the college in offering or recording online courses: 0.4 points per course (Points for co-teaching courses shall be allocated according to the proportion of teaching hours.) 1. 參與學院重要計畫：每件/每年0.5分

Participating in college major projects: 0.5 points per project per year1. 協助院屬單位擔任學生導師：每學期0.5分。

Serving as a mentor in the affiliated units: 0.5 points per semester.1. 協助院屬單位擔任諮詢委員：每件0.5分。Serving as an advisory committee member in the affiliated units: 0.5 points per case.
2. 擔任院屬單位口試委員：每件0.5分。Conducting oral examinations for the affiliated units: 0.5 points per case.
3. 協助學院參與國際交流活動：每次0.4分。Assisting the college in attending international exchange activities: 0.4 points per case.
4. 擔任學術期刊編輯委員：每年1.5分。Serving as an editor of academic journals: 1.5 points per year.
5. 審查學術計畫或期刊：每件0.2分。Reviewing academic research projects or journals: 0.2 points per case.
6. 指導學生獲得獎項或補助：每次0.5分(不與教學績效項目重覆計分)。

Supervising students who receive awards or grants: 0.5 points per case (not applicable when points are received from similar items under teaching performance).1. 校內外服務相關榮譽：院教評會評分：每次0~3 分。

Honors related to service within and outside the University: 0 to 3 points, scored by the CFEC.1. 其他有利學院各項業務推展具體項目：院教評會評分：0~3分。

(院屬單位聘任之教師於該單位之服務項目不重複計分。)Other specific contributions that facilitate the development of college affairs: 0 to 3 points, scored by the CFEC. (excluding service performance conducted in the affiliated units). | 總分[全部(研究、教學、服務)總分合計達70分(含)以上]Total score[Applicants shall receive a total score of 70 or higher from performance in research, teaching, and service.] |  |
| 論文送外審成績五位審查人給分Score for external evaluation shall be given by five external reviewers. | 等第Grade | 分數Score | 折算成績分數(x0.75x0.7)Converted score (x0.75x0.7) | 1. 國科會專題計畫：研發處依計畫核定清單認定之。

NSTC research project: to be approved by the Office of Research and Development (ORD) according to the project approval list.1. 個別型研究計畫：計畫執行六個月(含)以上，每年第一件得2分，第二件得3分。計畫執行未達六個月，每件1分。

Individual research project: 6 months or longer: 2 points for the first project and 3 points for the second project of the same yearLess than 6 months: 1 point per project1. 整合型研究計畫（多張核定清單）：
2. 總主持人：每件3分。
3. Project leader: 3 points per project
4. 子計畫主持人(不包括總主持人)：每件2分
5. Subproject principal investigator (excluding project leader): 2 points per project
6. 單一整合型研究計畫（單張核定清單）：研發處依計畫核定清單認定之，本項總計最高8分為上限。

Single collaborative research project (single approval list): a maximum of 8 points, to be approved by the ORD.補助經費累計達100萬元，得1分；超過100萬元之部分，每50萬元得0.5分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。1 point for accumulated project grants reaching TWD 1,000,000 and 0.5 points for every additional TWD 500,000 beyond that. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.1. 國科會人文社會實踐計畫：依計畫核定清單認定之，本項總計最高8分為上限。

NSTC Humanity Innovation and Social Practice Project: to be approved by the ORD according to the project approval list, with a maximum of 8 points.補助經費累計達100萬元，得1分；超過100萬元之部分，每50萬元得0.5分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。1 point for accumulated project grants reaching TWD 1,000,000 and 0.5 points for every additional TWD 500,000 beyond that. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.1. 教育部專題研究計畫：依計畫核定清單認定之。本項總計最高以8分為上限。

MOE research project: to be approved by the ORD according to the project approval list, with a maximum of 8 points.計畫執行六個月(含)以上，每年第一件得2分，第二件得3分。計畫執行未達六個月，每件1分。6 months or longer: 2 points for the first project and 3 points for the second project within the same year. Less than 6 months: 1 point per project.1. 學術榮譽：研發處認定之。同一獎項最多採計二次。Academic honor: to be approved by the ORD, with the same

award counted twice at most.1. 總統級及政府院級學術類獎項，每次得15分。Presidential and top government level academic award: 15 points each
2. 教育部學術獎，每次得14分。

MOE Academic Award: 14 points each1. 國科會傑出研究獎，每次得12分。

NSTC Outstanding Research Award: 12 points each1. 年度高被引用學者，每次得5分。

Highly cited researcher of the year: 5 points per year1. 除國科會與教育部之外，其他行政院所屬中央二級機關學術類獎項，每次得5分。

Academic award conferred by ministries of central government other than the NSTC or MOE: 5 points each1. 國際知名學會(會員人數1萬人以上)獎項，每次得5分。Award conferred by internationally renowned academic associations (with a membership of more than 10,000): 5 points each
2. 中央研究院年輕學者研究著作獎，每次得4分。Academia Sinica Early-Career Investigator Research Achievement Award: 4 points each
3. 國科會吳大猷先生紀念獎，每次得4分。

NSTC Ta-You Wu Memorial Award: 4 points each1. 國內財團法人獎項(獎項成立10年以上)，每次得1~3分。

Award conferred by domestic foundations (with the award having been established for more than 10 years): 1 to 3 points each1. 國內學會獎項(學會成立20年以上)，每次得2分。Award conferred by domestic academic associations (with the association having been established for more than 20 years): 2 points each
2. 本校傑出教師(學術研究類)獎勵，每次得2分。

The University Outstanding Faculty in academic research: 2 points each1. 本校績優教師(學術研究類)獎勵，每次得1分。

The University Prominent Faculty in academic research: 1 point each1. 出版學術研究專書(有國際標準書號ISBN)：應檢附學術審

查證明，經研發處召開專家審查委員會認定之。本項總計最高4分為上限。Publishing academic research publication (with registered ISBN): Proof of academic review of the publication must be provided, to be approved by a review committee convened by the ORD, with a maximum of 4 points in this item.1. 個人學術著作專書：外文每一本1~4分、中文每一本1~3分

Academic publication: 1 to 4 points for each work written in a foreign language and 1 to 3 points for each work written in Chinese1. 翻譯著作：每一本1~2分

Translated publication: 1 to 2 points each註:多人著作：同一本著作依個人貢獻比例分配計分，且須由所有作者簽名確認個人貢獻，經委員會認定後不得再變更貢獻比例。Note: For a publication with multiple authors, points for the work will be allocated according to the proportion of individual contributions confirmed by all authors. The allocation cannot be changed once the review committee has approved.1. 國科會產學合作研究計畫：產學處依計畫核定清單認定之。

NSTC industry-academia collaboration project or Ministry of Culture (MOC) projects: to be approved by the Office of Global Industry-academia Collaboration and Advancement (OGIACA) according to the project approval list.1. 國科會產學合作個人型研究計畫及文化部計畫(限文學院):計畫執行六個月(含)以上，每年第一件得2分，第二件得3分。計畫執行未達六個月，每件1分。

NSTC industry-academia collaboration individual research project or MOC project (for the faculty of College of Liberal Arts only): 2 points for projects with a duration of six months or longer, and 3 points for the second project of the same year. For projects with a duration of fewer than six months, 1 point for each project.1. 國科會產學合作整合型研究計畫(多張核定清單): NSTC industry-academia collaboration integrated research project (multiple approval lists):
2. 總主持人:每件3分。
3. Project leader: 3 points per project
4. 共同主持人(不包含總主持人):每件2分。
5. Co-principal investigator (excluding project leader): 2 points per project
6. 國科會產學合作單一整合型研究計畫(單張核定清單)：本項總計最高8分為上限。

NSTC industry-academia collaboration collaborative research project (single approval list): a maximum of 8 points.補助經費累計達100萬元，得1分；超過100萬元之部分，每50萬元得0.5分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。1 point for accumulated project grants reaching TWD 1,000,000 and 0.5 points for every additional TWD 500,000 beyond that. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.1. 政府機關產學合作計畫(不含國科會產學計畫)：產學處依計畫核定清單認定之。

Government-commissioned industry-academia collaboration project (excluding NSTC industry-academia collaboration project): to be approved by the OGIACA according to the project approval list.文(劇藝系及音樂系除外)、管、社、西灣學院，及海科院具有人文、法政、社經、管理專長等之政府機關委託產學合作計畫：計畫累計金額達40萬元者得1分，超過40萬元之部份，每10萬元得0.1分。Projects by the faculty of College of Liberal Arts (excluding the Department of Music and Department of Theater Arts), College of Management, College of Social Sciences, Medicine (the faculty in medical humanities and education), Si Wan College, and the faculty of College of Marine Sciences specializing in humanities such as law, political and social sciences, management, etc.: 1 point for accumulated project grants reaching TWD 400,000 and 0.1 points for every additional TWD 100,000 beyond that.1. 非政府(企業與法人)委託產學合作計畫: 產學處依委託合約書認定之。

Non-government (enterprises and legal entities) industry-academia collaboration project: to be approved by the OGIACA according to the commissioned research agreement.文(劇藝系及音樂系除外)、管、社、西灣學院，及海科院具有人文、法政、社經、管理專長等之非政府機關委託產學合作計畫：計畫累計金額達40萬元者，得1分，超過40萬元之部份，每10萬元得0.2分。Projects by the faculty of College of Liberal Arts (excluding the Department of Music and Department of Theatre Arts), College of Management, College of Social Sciences, Medicine (the faculty in medical humanities and education), Si Wan College, and the faculty of College of Marine Sciences specializing in humanities such as law, political and social sciences, management, etc.: 1 point for accumulated project grants reaching TWD 400,000 and 0.2 points for every additional TWD 100,000 beyond that.註：每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且計畫執行期間不得再變更分配比例。Note: Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.1. 技術移轉或著作授權：產學處依技轉合約認定之，主要發明人與產業界(含企業與法人)辦理技術移轉或著作授權，本項總計最高8分為限。

Technology transfer and copyright licensing from theprincipal inventors to the industry (including enterprises and legal entities): to be approved by the OGIACA according to the agreement, with a maximum of 8 points1. 以職務成果技術移轉或著作授權:累計授權金額達20萬元者，得0.5分；超過20萬元之部份，每10萬元得0.2分。

Technology transfer or copyright licensing of work-related achievements: 0.5 points for accumulated licensing fees reaching TWD 200,000 and 0.2 points for every additional TWD100,000 beyond that.1. 以中華民國獲證之發明或設計專利授權:累計授權金額達20萬元者，得1分；超過20萬元之部份，每10萬元得0.2分。

Licensing of invention or design patents awarded in Taiwan: 1 point for accumulated licensing fees reaching TWD 200,000 and 0.2 points for every additional TWD 100,000 beyond that.1. 以美、日、歐盟等國外專利授權:累計授權金額達20萬元者得1.5分，超過20萬元之部份，每10萬元得0.4分。

Licensing of patents awarded in the USA, Japan, and EU: 1.5 points for accumulated licensing fees reaching TWD 200,000 and 0.4 points for every additional TWD 100,000 beyond that.1. 專利：經產學處依發明專利證書認定之，主要發明人之研究成果以學校名義申請，獲得發明或設計專利；或以個人名義申請，獲得之發明或設計專利讓與學校。以上與廠商共同申請者，皆不列計。本項總計最高3分為限。

Patents: Invention or design patent awarded from research results of the principal inventor (PI) with NSYSU as the owner, or PI’s patent with ownership transferred to NSYSU, excluding those applied with enterprises or legal entities as co-owners, to be approved by the OGIACA according to the patent certificate, with a maximum of 3 points in this item.1. 中華民國專利:每件0.5分。

Taiwan patents: 0.5 points each1. 美、日、歐盟專利:每件1分。

US, Japanese, and EU patents: 1 point each1. 其他國家專利，由產學處認定之，每件0.1~0.5分。Patents awarded in other countries: 0.1 to 0.5 points each, to be approved by the OGIACA
2. 產學榮譽：產學處認定之。

Credits for industry-academia collaboration: to be approved by the OGIACA.1. 總統級及政府院級產學類獎項；每次加15分。Presidential and top government level industry-academia research award: 15 points each
2. 國科會傑出技術移轉貢獻獎，每次加7.5分。

NSTC Award for Excellence in Outstanding Contribution for Technology Transfer: 7.5 points each1. 經濟部國家產業創新獎，加7.5分。

MOEA National Industrial Innovation Award: 7.5 points each1. 經濟部智慧局國家發明創作獎，每次加4分。

TIPO National Invention and Creation Award: 4 points each1. 除國科會與經濟部之外，其他行政院所屬中央二級機關產學類獎項，每次得3-4分。

Awards related to industrial-academia research conferred by central government agencies other than the NSTC or MOEA: an additional 3 to 4 points each1. 未來科技(突破)獎，每次加2分。

National Innovation Award: 2 points each1. 國家新創獎，每次加2分。

Future Tech (Breakthrough) Awards: an additional 2 points each1. 學術創業先鋒獎，每次加2分。

Academic Entrepreneurship Pioneer Award: 2 points each1. 本校產學傑出獎或傑出教師(產學研究類)獎勵，每次得2分。

The University Outstanding Industrial Research Award or Outstanding Faculty in industrial research: 2 points each1. 本校績優教師(產學研究類)獎勵，每次得1分。

The University Prominent Faculty in industrial research: 1 point each註：Note:1. 同一獎項最多採計二次。
	* 1. Each award can be counted twice at most.
2. 每一獎項共同主持人配分必須於獎項核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。
	* 1. Points for each award will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the award’s conferral. The allocation ratio cannot be changed once approved.
3. 教育部教學相關計畫：教務處依計畫核定清單認定之，

本項總計最高以8分為上限。MOE teaching related project: to be approved by the Office of Academic Affairs (OAA) according to the project approval list, with a maximum of 8 points.1. 個別型教學計畫主持人：計畫執行六個月(含)以上，每年第一件得2分，第二件得3分。計畫執行未達六個月，每件1分。

Principal investigator of individual teaching project: 2 points for each project with a duration of six months or longer, and 3 points for the second project of the same year. For projects with a duration of less than six months, 1 point for each project.1. 整合型教學計畫：

Integrated teaching project:1. 總主持人：每件3分。
2. Project leader: 3 points per project
3. 共同主持人(不包括總主持人)：每件2分。
4. Co-principal investigator (excluding project leader): 2 points per project
5. 計畫參與教師（不含總主持人及共同主持人）：補助金額600萬元以上之計畫，每超過50萬元得採計0.5分，至多採計3分，並依教師貢獻比例分配給計畫參與教師，每位至多1.5分。
6. Participating faculty (excluding project leader and co-PIs): For project grants of TWD 6 million or more, 0.5 points for any additional TWD 500,000 with a maximum of 3 points. Points for each participating faculty member will be allocated according to the proportion of contributions, with a maximum of 1.5 points to any individual faculty member.
7. 教育部教學實踐研究計畫：教務處依計畫核定清單認定

之。MOE Teaching Practice Research Program: to be approvedby the OAA according to the project approval list.每年每件得2分；若計畫獲教育部頒績優獎項者，再加1分。2 points per program each year, and 1 additional point if the program is awarded by the MOE.註：同一計畫在A2之第(1)項、第(2)項、第(6)項、第(7)項僅能擇一計分。同一計畫在A2之第(3)項、第(12)項、第(13)項僅能擇一計分。Note: Each project can be counted in only one of the items (1), (2), (6) or (7) in the A2 category. Each program can be counted in only one of the items (3), (12) or (13) in the A2 category. |  |
| 1) |  |  |  |  |
| 2) |  |  |  |  |
| 3) |  |  |  |  |
| 4) |  |  |  |  |
| 5) |  |  |  |  |
| ※外審成績評分比重(％)：代表作占70%，參考作占30%。※The external evaluation shall be scored based on representative work (70%) and reference works (30%).※外審結果以一百分為滿分，分為「傑出」、「優良」、「普通」、「欠佳」四等第，各※等第分數如下：※Results of the external evaluation are categorized into four grades: “Excellent,” “Good,” “Average,” and “Poor.” Percentage scores for the corresponding grades are as follows:一、傑出：九十分以上至一百分。1. Excellent: 90 to 100

二、優良：八十分以上，不滿九十分。1. Good: 80 to 89

三、普通：七十分以上，不滿八十分。1. Average: 70 to 79

四、欠佳：不滿七十分。1. Poor: 0 to 69

※擬升等為教授者，至少有四位外審委員評等為「優良」以上，且外審結果平均分數78分以上，始達外審合格門檻。※Applicants applying for professorship shall receive a “Good” grade from at least four reviewers and an average score of 78 or above to meet the passing threshold of the external evaluation.※擬升等為副教授者，至少有四位外審委員評等為「優良」以上，且外審結果平均分數75分以上，始達外審合格門檻。※Applicants applying for associate professorship shall receive a “Good” grade from at least four reviewers and an average score of 75 or above to meet the passing threshold of the external evaluation.未達外審合格門檻者，視為升等不通過。Applicants not passing the external evaluation shall be deemed unsuccessful on their application for promotion.  | 院教評會召集人簽名Signature of the convener of the CFEC：日期 Date：民國 年 月 日YYYY/ MM / DD |  |
| (1) 得分score： 分 points (2) 得分score： 分 points(3) 得分score： 分 points (4) 得分score： 分 points(5) 得分score： 分 points (6) 得分score： 分 points(7) 得分score： 分 points (8) 得分score： 分 points(9) 得分score： 分 points (10)得分score： 分 points(11)得分score： 分 points (12)得分score： 分 points(13)得分score： 分 points | (1) 得分score： 分 points (2) 得分score： 分 points(3) 得分score： 分 points (4) 得分score： 分 points(5) 得分score： 分 points (6) 得分score： 分 points(7) 得分score： 分 points (8) 得分score： 分 points(9) 得分score： 分 points (10)得分score： 分 points | C.得分score： 分 points |  |
| 單項得分(佔90%)Score for each category (90%) | A1.得分Score： 分 Points | A2.得分Score： 分 Points | B.得分Score： 分 Points |  |
| [(A1+A2)+B+C]x90%= 分 Points |  |
| 整體表現(佔10%)Holistic performance (10%) |  分 Points |  |
| （A＋B＋C）＊ 90％ (滿分90分)；整體表現佔10% (整體表現部分，由院教評會審議0~10分)備註：院教評會委員就「整體表現」不記名核分，將剔除最高與最低之極端值後，再予以採計整體平均值。(A + B + C) × 90% (total of 90 points); the remaining 10% for holistic performance shall be evaluated by the CFEC with a score ranging from 0 to 10 points.Note: The CFEC members shall evaluate applicants’ holistic performance by scoring anonymously, with the average calculated after removing the highest and lowest scores.  |  |  |  |  |

**國立中山大學西灣學院○○○教師（助理教授以上）升等計分表（教學研究類）**

**Score Sheet of Professorship Rank Promotion (for Assistant Professors or above) in the Si Wan College (Pedagogical Research)**

本表自112年2月1日升等適用生效

Effective from February 1, 2023

112.4.12院教評會、112.5.25院務會議審議通過及112.6.8第424次校教評會審議通過

Approved at the College Faculty Evaluation Committee meeting on April 12, 2023, the College Council meeting on May 25, 2023, and the 424th University Faculty Evaluation Committee meeting on June 8, 2023

112.10.17院教評會審議通過、112.11.16院務會議審議通過及112.12.21第429次校教評會審議通過

Approved at the College Faculty Evaluation Committee meeting on October 17, 2023, the College Council meeting on November 16, 2023, and the 429th University Faculty Evaluation Committee meeting on December 21, 2023

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 研究、教學及服務等成績佔90%Performance in research, teaching, and service accounts for 90% of the total score  | * + 1. 學術產學研究績效(A1＋A2)：滿分40分
1. **Academic & industry-academia research performance (A1 + A2):**  40 points
 | B. 教學績效：滿分40分B. **Teaching performance:**  40 points | C.服務績效：滿分20分**C. Service performance:** 20 points | 滿分100分Total: 100 points |  |  |  |
| A1. 學術研究成果外審：滿分24分A1. Academic research achievement for external evaluation: 24 points | A2. 學術產學研究績效(七年內本職級研究計畫獎助及其他學術成就)：滿分16分A2. Academic & industry-academia research performance (research projects and other academic achievements within the past 7 years at the current rank): 16 points | 1. 教學年資：在本校升等時職級滿三年為7分；超過三年部

分每增加授課一學期加0.2分。他校年資及育嬰留職停薪期間之年資折半計算。（上限8分）Period of teaching: 7 points for applicants who have at least 3 years of service time at the current rank at NSYSU; 0.2 points for every additional semester taught beyond 3 years. Years of service at other universities and the period of unpaid leave for child care are counted as half. (a maximum of 8 points)1. 教學貢獻度：

Teaching contribution:1. 升等時職級近五年內學期平均授課時數：（上限7分）

Average weekly teaching hours in the past 5 years at the current rank (a maximum of 7 points): 每一時數得0.5分，主管或其他可抵減時數應加回計算，至多5分。（專班課程時數併入計算。）0.5 points per hour for a maximum of 5 points, with waived hours for holding the post as supervisors of academic or administrative affairs, or other deductible hours for conducting research projects to be counted as teaching hours. (Teaching hours of continuing education for master’s degree course may be counted.)1. 教學當量：教師於現職職級之平均教學當量達各學院前10％者，每學期加計0.2分。

Teaching equivalent: Faculty whose average teaching equivalent at the current rank is among the top 10% in their respective college: 0.2 points per semester1. 開設基礎必修課程\*：教師開設大學部必修課程(不含通識課程)，每開一門加計0.2分，多人合授依授課比例合計給0.2分。

Fundamental compulsory courses: Teaching undergraduate fundamental compulsory courses (excluding general education courses): 0.2 points for every course, to be allocated to co-teaching faculty members, if any, based on the ratio of contribution of the course1. 開設通識課程\*：

General education courses\*:1. 非西灣學院主聘教師支援開設通識課程(採計博雅及專業服務學習課程、語文課程)，每開一門加計0.4分；多人合授依授課比例合計給0.4分。(該項最多2分)
2. Faculty not primarily appointed by the Si Wan College who teach general education courses (including liberal arts courses, service-learning courses, and language courses): 0.4 points for every course to be allocated to co-teaching faculty members, if any, based on the ratio of contribution to the course (a maximum of 2 points).
3. 非西灣學院主聘教師支援開設跨院選修通識課程，每開一門加計0.2分；多人合授依授課比例合計給0.2分。(該項最多2分)
4. Faculty not primarily appointed by the Si Wan College who teach cross-college courses: 0.2 points for every course, to be allocated to co-teaching faculty members, if any, based on the ratio of contribution to the course (a maximum of 2 points)
5. 出版教科書(有國際標準書號ISBN)，經院教評會認定，每本1-2分。

Publishing textbooks (with registered ISBN): 1 to 2 points per book, to be approved by the College Faculty Evaluation Committee (CFEC). 註：多人著作：同一本著作依個人貢獻比例分配計分，且須由所有作者簽名確認個人貢獻，經院教評會認定後不得再變更貢獻比例。Note: Points for each book will be allocated according to the proportion of individual contributions confirmed by all authors. The allocation ratio cannot be changed after the CFEC’s acknowledgement.1. 教學榮譽：教務處認定之。（上限15分）

Teaching honor: to be approved by the Office of Academic Affairs (OAA) (a maximum of 15 points)1. 教育部師鐸獎，每次7.5分。

MOE National Excellent Teacher Award: 7.5 points each1. 教育部全國傑出通識教育教師獎，每次7.5分。

MOE Distinguished Award for General Education Teachers: 7.5 points each1. 本校傑出教學獎(教學傑出教師)，每次2分。

The University Outstanding Faculty in teaching: 2 points each.1. 本校優良教學獎(教學績優教師)，每次1分。

The University Prominent Faculty in teaching: 1 point each1. 全國教育類貢獻獎（例如：教育部教育奉獻獎、社會教育貢獻獎、藝術教育貢獻獎等），每次5分。National educational contribution awards (e.g., MOE’s Education Contribution Award, Social Education Contribution Award, Arts Education Contribution Award, etc.)
2. 通識教育學會：

Chinese Association for General Education:1. 「終身成就榮譽」，每次2分
2. Lifetime Achievement Honor: 2 points each
3. 「典範通識教師」，每次1.5分。
4. Exemplary General Education Teacher: 1.5 points each

註：同一獎項最多採計二次。Note: The same award can be counted twice at most.1. 教學優良課程：獲頒校級教學優良課程，每門課程加0.2

分。（上限2分）Well-recognized courses: courses recognized as teaching excellence: 0.2 points per course (a maximum of 2 points)1. 全英語授課課程：非外文系專任教師每開一門全英語講授類課程，加0.4分；多人合授依授課比例合計給0.4分。(該項最多4分)

Courses taught in English: Full-time faculty not affiliated with the Department of Foreign Languages and Literature who offer “lecture-based” courses taught in English: 0.4 points for each course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (a maximum of 4 points).1. 數位學習課程績效：

推動數位學習課程(下面各項不重複計分)（上限3分）Digital learning courses: promote e-learning courses (only one of following (a), (b), or (c) will be counted) (a maximum of 3 points)1. 獲得教育部數位學習教材及課程認證：每科教材或每門課程加1分；多人合製一門(科)依授課比例合計給1分。

Obtain MOE Certification of e-learning materials and courses: 1 point for each subject material or course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course or subject.1. 通過本校數位課程認證：每門課程加0.5分；多人合製一門(科)依授課比例合計給0.5分；教師開設開放式課程，每門課程加0.2分；多人合製一門(科)依授課比例合計給0.2分。

Obtain NSYSU Certification of digital course: 0.5 points for each course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (subject). 0.2 points for each open course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (subject).1. 國際合作EMI數位課程：與國外教師合作開設EMI數位學分課程，每門課0.5分。

EMI digital courses through international collaboration: 0.5 points for each course taught in collaboration with foreign instructors.1. 指導學生研究績效：（上限4分）

Supervising students’ research: (a maximum of 4 points)1. 指導研究生論文得獎：指導研究生之碩博士學位論文得獎，由教務處認定，每件加計1分。

Supervising graduate students who receive dissertation awards: 1 point per award, to be approved by the OAA.1. 指導大專學生研究計畫：指導學生獲國科會大專學生研究計畫，由研發處認定，每件加0.2分。若計畫獲大專學生研究創作獎，每件再加0.5分。

Advising undergraduate students whose research obtain NSTC’s research grant: 0.2 points per project, to be approved by the ORD. If a project is awarded the College Student Research Creativity Award, an additional 0.5 points for each project.1. 執行卓越教學計劃與高教深耕教學創新計畫（含擔任學分學程負責人）：（上限2分）

MOE Teaching Excellence Project & Teaching Innovation Project (Higher Education Sprout Project) including serving as a course module coordinator: (a maximum of 2 points)1. 執行由教務處審查之卓越教學計畫與高教深耕教學創新計畫案，每年每件0.2分。

MOE Teaching Excellence Project & Teaching Innovation Project (Higher Education Sprout Project): 0.2 points per project per year, to be approved by the OAA.1. 擔任學分學程負責人，每學期每學程0.1分。若學程當學期在校修讀人數高於平均值，加計0.1分；若學程當學年度領證人數高於平均值，再加計0.1分。

Course Module Coordinator: 0.1 points per course per semester. If the number of students enrolled in the course is higher than the average of the semester, an additional 0.1 points; if the number of students receiving certificates is higher than the average of the semester, an additional 0.1 points.1. 擔任全英語微學程及學分學程負責人，以上開2倍計分。

Director of English-mediated micro course module or English-mediated course module: twice the points given in sub-item (b) above.1. 協助教師提升教學知能：（上限3分）

Assisting faculty to enhance their teaching knowledge: (a maximum of 3 points)1. 擔任教學研習、工作坊等教學活動之主講者，或領航教師有實際輔導事實者，由教務處認定，每場次0.2分。

Lecturers of teaching enhancement activities such as teaching seminars and workshops, or pilot teachers with actual tutoring experience: 0.2 points per session, to be approved by the OAA.1. 擔任全英語教學研習、工作坊等教學活動之主講者，或經教務處推薦為教學觀摩教師且有實際觀摩事實者，每場次0.3分。

Lecturers in an EMI teaching seminar or workshop, or instructors offering model sessions recommended by the OAA with actual observation: 0.3 points per session.1. 對本校或各學院推動教學創新貢獻卓著者（如推動本校雙語教學計畫），經校內程序簽核通過，由教務處認定，每件加計0.2~0.5分。

Significant contributions to the promotion of teaching innovation (e.g., promoting NSYSU bilingual program): 0.2 to 0.5 points per case, as approved through an administrative procedure and recognized by the OAA.1. 自我提升教學知能：（本項最高3分）

Teaching knowledge self-improvement: (a maximum of 3 points)1. 申請觀課服務教師： 申請觀課服務教師（含EMI）經教務處核准，且實際有觀課事實者，每次0.3分，若同儕觀課評量平均滿意度6分以上（七分量表），加計0.3分。

Application for the Class Observation service: Courses approved (by the OAA) for class observation services (including EMI courses) with actual observed classes: 0.3 points per class session, with an additional 0.3 points if the average peer satisfaction rating of the observed course is 6 or higher (on a 7-point scale).1. 於本校任職後取得EMI教師培訓認證，並符合本校EMI教師培訓計畫者，每證書1分（各級證書僅可採計一次），本項最高3分。

Faculty who participate in the NSYSU EMI Professional Development Program and obtain the certificate issued by the University: 1 point per certificate (certificates from the same level can be counted only once), with a maximum of 3 points for this sub-item.1. 參與教學知能提升：（本項最高2分）參與校內教學知能研習、工作坊或教師社群有具體事實者，由教務處認定，每場次0.1分。

Participation in teaching knowledge enhancement sessions (a maximum 2 points for this sub-item): Proofs of participation in campus events such as teaching knowledge study, workshops, or teacher communities: 0.1 points per session, to be approved by the OAA. | 1. 院級服務計分項目：

Service in the college:1. 擔任本院(編制內/任務編組)主管：擔任本院一級主管每學期加1分，二級主管每學期加0.5 分(未滿一學期，以一學期計算)。

Holding supervisory positions in the affiliated units (including those listed and not listed in the NSYSU Charter): 1 point for a first-level supervisor per semester, 0.5 points for a second-level supervisor each semester (a term less than one semester is counted as one). 1. 協助院/跨單位辦理重要會議/活動：每場次加計0.5分。

Assisting the college or other units in organizing major meetings/events: 0.5 points per case1. 代表院參加(出席)校內、外重要會議(活動)：每場次加計0.2分。

Representing the college in attending important internal or external meetings/events: 0.2 points per case1. 配合院開設課程或錄線上課程：每門加計0.4分(如合授課程以時數比例計)。

Assisting the college in offering or recording online courses: 0.4 points per course (Points for co-teaching courses shall be allocated according to the proportion of teaching hours.) 1. 參與學院重要計畫：每件/每年0.5分

Participating in college major projects: 0.5 points per project per year1. 協助院屬單位擔任學生導師：每學期0.5分。

Serving as a mentor in the affiliated units : 0.5 points per semester.1. 協助院屬單位擔任諮詢委員：每件0.5分。Serving as an advisory committee member in the affiliated units: 0.5 points per case.
2. 擔任院屬單位口試委員：每件0.5分。Conducting oral examinations for the affiliated units: 0.5 points per case.
3. 協助學院參與國際交流活動：每次0.4分。Assisting the college in attending international exchange activities: 0.4 points per case.
4. 擔任學術期刊編輯委員：每年1.5分。Serving as an editor of academic journals: 1.5 points per year.
5. 審查學術計畫或期刊：每件0.2分。Reviewing academic research projects or journals: 0.2 points per case.
6. 指導學生獲得獎項或補助：每次0.5分(不與教學績效項目重覆計分)。

Supervising students who receive awards or grants: 0.5 points per case (not applicable when points are received from similar items under teaching performance).1. 校內外服務相關榮譽：院教評會評分：每次0~3 分。

Honors related to service within and outside the University: 0 to 3 points, scored by the CFEC.1. 其他有利學院各項業務推展具體項目：院教評會評分：0~3分。

(院屬單位聘任之教師於該單位之服務項目不重複計分。)Other specific contributions that facilitate the development of college affairs: 0 to 3 points, scored by the CFEC. (excluding service performance conducted in the affiliated units.) | 總分[全部(研究、教學、服務)總分合計達70分(含)以上]Total score[Applicants shall receive a total score of 70 or higher from performance in research, teaching, and service.] |  |  |  |  |  |
| 論文送外審成績五位審查人給分Score for external evaluation shall be given by five external reviewers.  | 等第Grade | 分數Score | 折算成績分數(x0.4x0.6)Converted score (x0.4x0.6) | 1. 國科會專題計畫：研發處依計畫核定清單認定之。

NSTC research project: to be approved by the Office of Research and Development (ORD) according to the project approval list.1. 個別型研究計畫：計畫執行六個月(含)以上，每年第一件得2分，第二件得3分。計畫執行未達六個月，每件1分。

Individual research project: 6 months or longer: 2 points for the first project and 3 points for the second project of the same yearLess than 6 months: 1 point per project1. 整合型研究計畫（多張核定清單）：
2. 總主持人：每件3分。
3. Project leader: 3 points per project
4. 子計畫主持人(不包括總主持人)：每件2分
5. Subproject principal investigator (excluding project leader): 2 points per project
6. 單一整合型研究計畫（單張核定清單）：研發處依計畫核定清單認定之，本項總計最高8分為上限。

Single collaborative research project (single approval list): a maximum of 8 points, to be approved by the ORD.補助經費累計達100萬元，得1分；超過100萬元之部分，每50萬元得0.5分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。1 point for accumulated project grants reaching TWD 1,000,000 and 0.5 points for every additional TWD 500,000 beyond that. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.1. 國科會人文社會實踐計畫：依計畫核定清單認定之，本項總計最高8分為上限。

NSTC Humanity Innovation and Social Practice Project: to be approved by the ORD according to the project approval list, with a maximum of 8 points.補助經費累計達100萬元，得1分；超過100萬元之部分，每50萬元得0.5分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。1 point for accumulated project grants reaching TWD 1,000,000 and 0.5 points for every additional TWD 500,000 beyond that. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.1. 教育部專題研究計畫：依計畫核定清單認定之。本項總計最高以8分為上限。

MOE research project: to be approved by the ORD according to the project approval list, with a maximum of 8 points.計畫執行六個月(含)以上，每年第一件得2分，第二件得3分。計畫執行未達六個月，每件1分。6 months or longer: 2 points for the first project and 3 points for the second project within the same year. Less than 6 months: 1 point per project.1. 學術榮譽：研發處認定之。同一獎項最多採計二次。Academic honor: to be approved by the ORD, with the same

award counted twice at most.1. 總統級及政府院級學術類獎項，每次得15分。Presidential and top government level academic award: 15 points each
2. 教育部學術獎，每次得14分。

MOE Academic Award: 14 points each1. 國科會傑出研究獎，每次得12分。

NSTC Outstanding Research Award: 12 points each1. 年度高被引用學者，每次得5分。

Highly cited researcher of the year: 5 points per year1. 除國科會與教育部之外，其他行政院所屬中央二級機關學術類獎項，每次得5分。

Academic award conferred by ministries of central government other than the NSTC or MOE: 5 points each1. 國際知名學會(會員人數1萬人以上)獎項，每次得5分。Award conferred by internationally renowned academic associations (with a membership of more than 10,000): 5 points each
2. 中央研究院年輕學者研究著作獎，每次得4分。Academia Sinica Early-Career Investigator Research Achievement Award: 4 points each
3. 國科會吳大猷先生紀念獎，每次得4分。

NSTC Ta-You Wu Memorial Award: 4 points each1. 國內財團法人獎項(獎項成立10年以上)，每次得1~3分。

Award conferred by domestic foundations (with the award having been established for more than 10 years): 1 to 3 points each1. 國內學會獎項(學會成立20年以上)，每次得2分。Award conferred by domestic academic associations (with the association having been established for more than 20 years): 2 points each
2. 本校傑出教師(學術研究類)獎勵，每次得2分。

The University Outstanding Faculty in academic research: 2 points each1. 本校績優教師(學術研究類)獎勵，每次得1分。

The University Prominent Faculty in academic research: 1 point each1. 出版學術研究專書(有國際標準書號ISBN)：應檢附學術審查證明，經研發處召開專家審查委員會認定之。本項總計最高4分為上限。

Publishing academic research publication (with registered ISBN): Proof of academic review of the publication must be provided, to be approved by a review committee convened by the ORD, with a maximum of 4 points in this item.1. 個人學術著作專書：外文每一本1~4分、中文每一本1~3分

Academic publication: 1 to 4 points for each work written in a foreign language and 1 to 3 points for each work written in Chinese1. 翻譯著作：每一本1~2分

Translated publication: 1 to 2 points each註:多人著作：同一本著作依個人貢獻比例分配計分，且須由所有作者簽名確認個人貢獻，經委員會認定後不得再變更貢獻比例。Note: For a publication with multiple authors, points for the work will be allocated according to the proportion of individual contributions confirmed by all authors. The allocation cannot be changed once the review committee has approved.1. 國科會產學合作研究計畫：產學處依計畫核定清單認定之。

NSTC industry-academia collaboration project or Ministry of Culture (MOC) projects: to be approved by the Office of Global Industry-academia Collaboration and Advancement (OGIACA) according to the project approval list.1. 國科會產學合作個人型研究計畫及文化部計畫(限文學院):計畫執行六個月(含)以上，每年第一件得2分，第二件得3分。計畫執行未達六個月，每件1分。

NSTC industry-academia collaboration individual research project or MOC project (for the faculty of College of Liberal Arts only): 2 points for projects with a duration of six months or longer, and 3 points for the second project of the same year. For projects with a duration of fewer than six months, 1 point for each project.1. 國科會產學合作整合型研究計畫(多張核定清單): NSTC industry-academia collaboration integrated research project (multiple approval lists):
2. 總主持人:每件3分。
3. Project leader: 3 points per project
4. 共同主持人(不包含總主持人):每件2分。
5. Co-principal investigator (excluding project leader): 2 points per project
6. 國科會產學合作單一整合型研究計畫(單張核定清單)：本項總計最高8分為上限。

NSTC industry-academia collaboration collaborative research project (single approval list): a maximum of 8 points.補助經費累計達100萬元，得1分；超過100萬元之部分，每50萬元得0.5分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。1 point for accumulated project grants reaching TWD 1,000,000 and 0.5 points for every additional TWD 500,000 beyond that. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.1. 政府機關產學合作計畫(不含國科會產學計畫)：產學處依計畫核定清單認定之。

Government-commissioned industry-academia collaboration project (excluding NSTC industry-academia collaboration project): to be approved by the OGIACA according to the project approval list.文(劇藝系及音樂系除外)、管、社、西灣學院，及海科院具有人文、法政、社經、管理專長等之政府機關委託產學合作計畫：計畫累計金額達40萬元者得1分，超過40萬元之部份，每10萬元得0.1分。Projects by the faculty of College of Liberal Arts (excluding the Department of Music and Department of Theater Arts), College of Management, College of Social Sciences, Medicine (the faculty in medical humanities and education), Si Wan College, and the faculty of College of Marine Sciences specializing in humanities such as law, political and social sciences, management, etc.: 1 point for accumulated project grants reaching TWD 400,000 and 0.1 points for every additional TWD 100,000 beyond that.1. 非政府(企業與法人)委託產學合作計畫: 產學處依委託合約書認定之。

Non-government (enterprises and legal entities) industry-academia collaboration project: to be approved by the OGIACA according to the commissioned research agreement.文(劇藝系及音樂系除外)、管、社、西灣學院，及海科院具有人文、法政、社經、管理專長等之非政府機關委託產學合作計畫：計畫累計金額達40萬元者，得1分，超過40萬元之部份，每10萬元得0.2分。Projects by the faculty of College of Liberal Arts (excluding the Department of Music and Department of Theatre Arts), College of Management, College of Social Sciences, Medicine (the faculty in medical humanities and education), Si Wan College, and the faculty of College of Marine Sciences specializing in humanities such as law, political and social sciences, management, etc.: 1 point for accumulated project grants reaching TWD 400,000 and 0.2 points for every additional TWD 100,000 beyond that.註：每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且計畫執行期間不得再變更分配比例。Note: Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.1. 技術移轉或著作授權：產學處依技轉合約認定之，主要發明人與產業界(含企業與法人)辦理技術移轉或著作授權，本項總計最高8分為限。

Technology transfer and copyright licensing from theprincipal inventors to the industry (including enterprises and legal entities): to be approved by the OGIACA according to the agreement, with a maximum of 8 points1. 以職務成果技術移轉或著作授權:累計授權金額達20萬元者，得0.5分；超過20萬元之部份，每10萬元得0.2分。

Technology transfer or copyright licensing of work-related achievements: 0.5 points for accumulated licensing fees reaching TWD 200,000 and 0.2 points for every additional TWD100,000 beyond that.1. 以中華民國獲證之發明或設計專利授權:累計授權金額達20萬元者，得1分；超過20萬元之部份，每10萬元得0.2分。

Licensing of invention or design patents awarded in Taiwan: 1 point for accumulated licensing fees reaching TWD 200,000 and 0.2 points for every additional TWD 100,000 beyond that.1. 以美、日、歐盟等國外專利授權:累計授權金額達20萬元者得1.5分，超過20萬元之部份，每10萬元得0.4分。Licensing of patents awarded in the USA, Japan, and EU: 1.5 points for accumulated licensing fees reaching TWD 200,000 and 0.4 points for every additional TWD 100,000 beyond that.
2. 專利：經產學處依發明專利證書認定之，主要發明人之研究成果以學校名義申請，獲得發明或設計專利；或以個人名義申請，獲得之發明或設計專利讓與學校。以上與廠商共同申請者，皆不列計。本項總計最高3分為限。

Patents: Invention or design patent awarded from research results of the principal inventor (PI) with NSYSU as the owner, or PI’s patent with ownership transferred to NSYSU, excluding those applied with enterprises or legal entities as co-owners, to be approved by the OGIACA according to the patent certificate, with a maximum of 3 points in this item.1. 中華民國專利:每件0.5分。

Taiwan patents: 0.5 points each1. 美、日、歐盟專利:每件1分。

US, Japanese, and EU patents: 1 point each1. 其他國家專利，由產學處認定之，每件0.1~0.5分。Patents awarded in other countries: 0.1 to 0.5 points each, to be approved by the OGIACA
2. 產學榮譽：產學處認定之。

Credits for industry-academia collaboration: to be approved by the OGIACA.1. 總統級及政府院級產學類獎項；每次加15分。Presidential and top government level industry-academia research award: 15 points each
2. 國科會傑出技術移轉貢獻獎，每次加7.5分。

NSTC Award for Excellence in Outstanding Contribution for Technology Transfer: 7.5 points each1. 經濟部國家產業創新獎，加7.5分。

MOEA National Industrial Innovation Award: 7.5 points each1. 經濟部智慧局國家發明創作獎，每次加4分。

TIPO National Invention and Creation Award: 4 points each1. 除國科會與經濟部之外，其他行政院所屬中央二級機關產學類獎項，每次得3-4分。

Awards related to industrial-academia research conferred by central government agencies other than the NSTC or MOEA: an additional 3 to 4 points each1. 未來科技(突破)獎，每次加2分。

National Innovation Award: 2 points each1. 國家新創獎，每次加2分。

Future Tech (Breakthrough) Awards: an additional 2 points each1. 學術創業先鋒獎，每次加2分。

Academic Entrepreneurship Pioneer Award: 2 points each1. 本校產學傑出獎或傑出教師(產學研究類)獎勵，每次得2分。

The University Outstanding Industrial Research Award or Outstanding Faculty in industrial research: 2 points each1. 本校績優教師(產學研究類)獎勵，每次得1分。

The University Prominent Faculty in industrial research: 1 point each註：Note:1. 同一獎項最多採計二次。
2. Each award can be counted twice at most.
3. 每一獎項共同主持人配分必須於獎項核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。
4. Points for each award will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the award’s conferral. The allocation ratio cannot be changed once approved.
5. 教育部教學相關計畫：教務處依計畫核定清單認定之，

本項總計最高以8分為上限。MOE teaching related project: to be approved by the Office of Academic Affairs (OAA) according to the project approval list, with a maximum of 8 points.1. 個別型教學計畫主持人：計畫執行六個月(含)以上，每年第一件得2分，第二件得3分。計畫執行未達六個月，每件1分。

Principal investigator of individual teaching project: 2 points for each project with a duration of six months or longer, and 3 points for the second project of the same year. For projects with a duration of less than six months, 1 point for each project.1. 整合型教學計畫：

Integrated teaching project:1. 總主持人：每件3分。
2. Project leader: 3 points per project
3. 共同主持人(不包括總主持人)：每件2分。
4. Co-principal investigator (excluding project leader): 2 points per project
5. 計畫參與教師（不含總主持人及共同主持人）：補助金額600萬元以上之計畫，每超過50萬元得採計0.5分，至多採計3分，並依教師貢獻比例分配給計畫參與教師，每位至多1.5分。
6. Participating faculty (excluding project leader and co-PIs): For project grants of TWD 6 million or more, 0.5 points for any additional TWD 500,000 with a maximum of 3 points. Points for each participating faculty member will be allocated according to the proportion of contributions, with a maximum of 1.5 points to any individual faculty member.
7. 教育部教學實踐研究計畫：教務處依計畫核定清單認定

之。MOE Teaching Practice Research Program: to be approvedby the OAA according to the project approval list.每年每件得2分；若計畫獲教育部頒績優獎項者，再加1分。2 points per program each year, and 1 additional point if the program is awarded by the MOE.註：同一計畫在A2之第(1)項、第(2)項、第(6)項、第(7)項僅能擇一計分。同一計畫在A2之第(3)項、第(12)項、第(13)項僅能擇一計分。Note: Each project can be counted in only one of the items (1), (2), (6) or (7) in the A2 category. Each program can be counted in only one of the items (3), (12) or (13) in the A2 category. |  |  |  |  |  |
| 1) |  |  |  |  |  |  |  |  |
| 2) |  |  |  |  |  |  |  |  |
| 3) |  |  |  |  |  |  |  |  |
| 4) |  |  |  |  |  |  |  |  |
| 5) |  |  |  |  |  |  |  |  |
| ※外審成績評分比重(％)：代表作占70%，參考作占30%。※The external evaluation shall be scored based on representative work (70%) and reference works (30%).※外審結果以一百分為滿分，分為「傑出」、「優良」、「普通」、「欠佳」四等第，各※等第分數如下：※Results of the external evaluation are categorized into four grades: “Excellent,” “Good,” “Average,” and “Poor.” Percentage scores for the corresponding grades are as follows:一、傑出：九十分以上至一百分。1. Excellent: 90 to 100

二、優良：八十分以上，不滿九十分。1. Good: 80 to 89

三、普通：七十分以上，不滿八十分。1. Average: 70 to 79

四、欠佳：不滿七十分。1. Poor: 0 to 69

※擬升等為教授者，至少有四位外審委員評等為「優良」以上，且外審結果平均分數78分以上，始達外審合格門檻。※Applicants applying for professorship shall receive a “Good” grade from at least four reviewers and an average score of 78 or above to meet the passing threshold of the external evaluation.※擬升等為副教授者，至少有四位外審委員評等為「優良」以上，且外審結果平均分數75分以上，始達外審合格門檻。※Applicants applying for associate professorship shall receive a “Good” grade from at least four reviewers and an average score of 75 or above to meet the passing threshold of the external evaluation.未達外審合格門檻者，視為升等不通過。Applicants not passing the external evaluation shall be deemed unsuccessful on their application for promotion. | 院教評會召集人簽名Signature of the convener of the CFEC：日期 Date：民國 年 月 日YYYY/ MM / DD |  |  |  |  |  |
| (1) 得分score： 分 points (2) 得分score： 分 points(3) 得分score： 分 points (4) 得分score： 分 points(5) 得分score： 分 points (6) 得分score： 分 points(7) 得分score： 分 points (8) 得分score： 分 points(9) 得分score： 分 points (10)得分score： 分 points(11)得分score： 分 points (12)得分score： 分 points(13)得分score： 分 points | (1) 得分score： 分 points (2) 得分score： 分 points(3) 得分score： 分 points (4) 得分score： 分 points(5) 得分score： 分 points (6) 得分score： 分 points(7) 得分score： 分 points (8) 得分score： 分 points(9) 得分score： 分 points (10)得分score： 分 points | C.得分score： 分 points |  |  |  |  |  |
| 單項得分(佔90%)Score for each category (90%) | A1.得分Score： 分 Points | A2.得分Score： 分 Points | B.得分Score： 分 Points |  |  |  |  |  |
| [(A1+A2)+B+C]x90%= 分 Points |  |  |  |  |
| 整體表現(佔10%)Holistic performance (10%) |  分 Points |  |  |  |
| （A＋B＋C）＊ 90％ (滿分90分)；整體表現佔10% (整體表現部分，由院教評會審議0~10分)備註：院教評會委員就「整體表現」不記名核分，將剔除最高與最低之極端值後，再予以採計整體平均值。(A + B + C) × 90% (total of 90 points); the remaining 10% for holistic performance shall be evaluated by the CFEC with a score ranging from 0 to 10 points.Note: The CFEC members shall evaluate applicants’ holistic performance by scoring anonymously, with the average calculated after removing the highest and lowest scores. |  |  |

**國立中山大學西灣學院○○○教師（助理教授以上）升等計分表（技術應用類）**

**Score Sheet of Professorship Rank Promotion (for Assistant Professors or above) in the Si Wan College (Technology Application)**

本表自112年2月1日升等適用生效

Effective from February 1, 2023

112.4.12院教評會、112.5.25院務會議審議通過及112.6.8第424次校教評會審議通過

Approved at the College Faculty Evaluation Committee meeting on April 12, 2023, the College Council meeting on May 25, 2023, and the 424th University Faculty Evaluation Committee meeting on June 8, 2023

112.10.17院教評會審議通過、112.11.16院務會議審議通過及112.12.21第429次校教評會審議通過

Approved at the College Faculty Evaluation Committee meeting on October 17, 2023, the College Council meeting on November 16, 2023, and the 429th University Faculty Evaluation Committee meeting on December 21, 2023

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 研究、教學及服務等成績佔90%Performance in research, teaching, and service accounts for 90% of the total score  | 1. 學術產學研究績效(A1＋A2)：滿分70分
2. **Academic & industry-academia research performance (A1 + A2):** 70 points
 | B. 教學績效：滿分20分B. **Teaching performance:** 20 points | C. 服務績效：滿分10分**C. Service performance:** 10 points | 滿分100分Total: 100 points |  |
| A1. 學術研究成果外審：滿分28分A1. Academic research achievement for external evaluation: 28 points | A2.學術產學研究績效(七年內本職級研究計畫獎助及其他學術成就)：滿分42分A2. Academic & industry-academia research performance (research projects and other academic achievements within the past 7 years at the current rank): 42 points | 1. 教學年資：在本校升等時職級滿三年為7分；超過三年部

分每增加授課一學期加0.2分。他校年資及育嬰留職停薪期間之年資折半計算。（上限8分）Period of teaching: 7 points for applicants who have at least 3 years of service time at the current rank at NSYSU; 0.2 points for every additional semester taught beyond 3 years. Years of service at other universities and the period of unpaid leave for child care are counted as half. (a maximum of 8 points)1. 教學貢獻度：

Teaching contribution:1. 升等時職級近五年內學期平均授課時數：（上限7分）

Average weekly teaching hours in the past 5 years at the current rank (a maximum of 7 points): 每一時數得0.5分，主管或其他可抵減時數應加回計算，至多5分。（專班課程時數併入計算。）0.5 points per hour for a maximum of 5 points, with waived hours for holding the post as supervisors of academic or administrative affairs, or other deductible hours for conducting research projects to be counted as teaching hours. (Teaching hours of continuing education for master’s degree course may be counted.)1. 教學當量：教師於現職職級之平均教學當量達各學院前10％者，每學期加計0.2分。

Teaching equivalent: Faculty whose average teaching equivalent at the current rank is among the top 10% in their respective college: 0.2 points per semester1. 開設基礎必修課程\*：教師開設大學部必修課程(不含通識課程)，每開一門加計0.2分，多人合授依授課比例合計給0.2分。

Fundamental compulsory courses: Teaching undergraduate fundamental compulsory courses (excluding general education courses): 0.2 points for every course, to be allocated to co-teaching faculty members, if any, based on the ratio of contribution of the course1. 開設通識課程\*：

General education courses\*:1. 非西灣學院主聘教師支援開設通識課程(採計博雅及專業服務學習課程、語文課程)，每開一門加計0.4分；多人合授依授課比例合計給0.4分。(該項最多2分)
2. Faculty not primarily appointed by the Si Wan College who teach general education courses (including liberal arts courses, service-learning courses, and language courses): 0.4 points for every course to be allocated to co-teaching faculty members, if any, based on the ratio of contribution to the course (a maximum of 2 points).
3. 非西灣學院主聘教師支援開設跨院選修通識課程，每開一門加計0.2分；多人合授依授課比例合計給0.2分。(該項最多2分)
4. Faculty not primarily appointed by the Si Wan College who teach cross-college courses: 0.2 points for every course, to be allocated to co-teaching faculty members, if any, based on the ratio of contribution to the course (a maximum of 2 points)
5. 出版教科書(有國際標準書號ISBN)，經院教評會認定，每本1-2分。

Publishing textbooks (with registered ISBN): 1 to 2 points per book, to be approved by the College Faculty Evaluation Committee (CFEC). 註：多人著作：同一本著作依個人貢獻比例分配計分，且須由所有作者簽名確認個人貢獻，經院教評會認定後不得再變更貢獻比例。Note: Points for each book will be allocated according to the proportion of individual contributions confirmed by all authors. The allocation ratio cannot be changed after the CFEC’s acknowledgement.1. 教學榮譽：教務處認定之。（上限15分）

Teaching honor: to be approved by the Office of Academic Affairs (OAA) (a maximum of 15 points)1. 教育部師鐸獎，每次7.5分。

MOE National Excellent Teacher Award: 7.5 points each1. 教育部全國傑出通識教育教師獎，每次7.5分。

MOE Distinguished Award for General Education Teachers: 7.5 points each1. 本校傑出教學獎(教學傑出教師)，每次2分。

The University Outstanding Faculty in teaching: 2 points each.1. 本校優良教學獎(教學績優教師)，每次1分。

The University Prominent Faculty in teaching: 1 point each1. 全國教育類貢獻獎（例如：教育部教育奉獻獎、社會教育貢獻獎、藝術教育貢獻獎等），每次5分。National educational contribution awards (e.g., MOE’s Education Contribution Award, Social Education Contribution Award, Arts Education Contribution Award, etc.)
2. 通識教育學會：

Chinese Association for General Education:1. 「終身成就榮譽」，每次2分
2. Lifetime Achievement Honor: 2 points each
3. 「典範通識教師」，每次1.5分。
4. Exemplary General Education Teacher: 1.5 points each

註：同一獎項最多採計二次。Note: The same award can be counted twice at most.1. 教學優良課程：獲頒校級教學優良課程，每門課程加0.2

分。（上限2分）Well-recognized courses: courses recognized as teaching excellence: 0.2 points per course (a maximum of 2 points)1. 全英語授課課程：非外文系專任教師每開一門全英語講授類課程，加0.4分；多人合授依授課比例合計給0.4分。(該項最多4分)

Courses taught in English: Full-time faculty not affiliated with the Department of Foreign Languages and Literature who offer “lecture-based” courses taught in English: 0.4 points for each course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (a maximum of 4 points).1. 數位學習課程績效：

推動數位學習課程(下面各項不重複計分)（上限3分）Digital learning courses: promote e-learning courses (only one of following (a), (b), or (c) will be counted) (a maximum of 3 points)1. 獲得教育部數位學習教材及課程認證：每科教材或每門課程加1分；多人合製一門(科)依授課比例合計給1分。

Obtain MOE Certification of e-learning materials and courses: 1 point for each subject material or course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course or subject.1. 通過本校數位課程認證：每門課程加0.5分；多人合製一門(科)依授課比例合計給0.5分；教師開設開放式課程，每門課程加0.2分；多人合製一門(科)依授課比例合計給0.2分。

Obtain NSYSU Certification of digital course: 0.5 points for each course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (subject). 0.2 points for each open course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (subject).1. 國際合作EMI數位課程：與國外教師合作開設EMI數位學分課程，每門課0.5分。

EMI digital courses through international collaboration: 0.5 points for each course taught in collaboration with foreign instructors.1. 指導學生研究績效：（上限4分）

Supervising students’ research: (a maximum of 4 points)1. 指導研究生論文得獎：指導研究生之碩博士學位論文得獎，由教務處認定，每件加計1分。

Supervising graduate students who receive dissertation awards: 1 point per award, to be approved by the OAA.1. 指導大專學生研究計畫：指導學生獲國科會大專學生研究計畫，由研發處認定，每件加0.2分。若計畫獲大專學生研究創作獎，每件再加0.5分。

Advising undergraduate students whose research obtain NSTC’s research grant: 0.2 points per project, to be approved by the ORD. If a project is awarded the College Student Research Creativity Award, an additional 0.5 points for each project.1. 執行卓越教學計劃與高教深耕教學創新計畫（含擔任學分學程負責人）：（上限2分）

MOE Teaching Excellence Project & Teaching Innovation Project (Higher Education Sprout Project) including serving as a course module coordinator: (a maximum of 2 points)1. 執行由教務處審查之卓越教學計畫與高教深耕教學創新計畫案，每年每件0.2分。

MOE Teaching Excellence Project & Teaching Innovation Project (Higher Education Sprout Project): 0.2 points per project per year, to be approved by the OAA.1. 擔任學分學程負責人，每學期每學程0.1分。若學程當學期在校修讀人數高於平均值，加計0.1分；若學程當學年度領證人數高於平均值，再加計0.1分。

Course Module Coordinator: 0.1 points per course per semester. If the number of students enrolled in the course is higher than the average of the semester, an additional 0.1 points; if the number of students receiving certificates is higher than the average of the semester, an additional 0.1 points.1. 擔任全英語微學程及學分學程負責人，以上開2倍計分。

Director of English-mediated micro course module or English-mediated course module: twice the points given in sub-item (b) above.1. 協助教師提升教學知能：（上限3分）

Assisting faculty to enhance their teaching knowledge: (a maximum of 3 points)1. 擔任教學研習、工作坊等教學活動之主講者，或領航教師有實際輔導事實者，由教務處認定，每場次0.2分。

Lecturers of teaching enhancement activities such as teaching seminars and workshops, or pilot teachers with actual tutoring experience: 0.2 points per session, to be approved by the OAA.1. 擔任全英語教學研習、工作坊等教學活動之主講者，或經教務處推薦為教學觀摩教師且有實際觀摩事實者，每場次0.3分。

Lecturers in an EMI teaching seminar or workshop, or instructors offering model sessions recommended by the OAA with actual observation: 0.3 points per session.1. 對本校或各學院推動教學創新貢獻卓著者（如推動本校雙語教學計畫），經校內程序簽核通過，由教務處認定，每件加計0.2~0.5分。

Significant contributions to the promotion of teaching innovation (e.g., promoting NSYSU bilingual program): 0.2 to 0.5 points per case, as approved through an administrative procedure and recognized by the OAA.1. 自我提升教學知能：（本項最高3分）

Teaching knowledge self-improvement: (a maximum of 3 points)1. 申請觀課服務教師： 申請觀課服務教師（含EMI）經教務處核准，且實際有觀課事實者，每次0.3分，若同儕觀課評量平均滿意度6分以上（七分量表），加計0.3分。

Application for the Class Observation service: Courses approved (by the OAA) for class observation services (including EMI courses) with actual observed classes: 0.3 points per class session, with an additional 0.3 points if the average peer satisfaction rating of the observed course is 6 or higher (on a 7-point scale).1. 於本校任職後取得EMI教師培訓認證，並符合本校EMI教師培訓計畫者，每證書1分（各級證書僅可採計一次），本項最高3分。

Faculty who participate in the NSYSU EMI Professional Development Program and obtain the certificate issued by the University: 1 point per certificate (certificates from the same level can be counted only once), with a maximum of 3 points for this sub-item.1. 參與教學知能提升：（本項最高2分）參與校內教學知能研習、工作坊或教師社群有具體事實者，由教務處認定，每場次0.1分。

Participation in teaching knowledge enhancement sessions (a maximum 2 points for this sub-item): Proofs of participation in campus events such as teaching knowledge study, workshops, or teacher communities: 0.1 points per session, to be approved by the OAA. | 1. 院級服務計分項目：

Service in college:1. 擔任本院(編制內/任務編組)主管：擔任本院一級主管每學期加1分，二級主管每學期加0.5 分(未滿一學期，以一學期計算)。

Holding supervisory positions in the affiliated units (including those listed and not listed in the NSYSU Charter): 1 point for a first-level supervisor per semester, 0.5 points for a second-level supervisor each semester (a term less than one semester is counted as one). 1. 協助院/跨單位辦理重要會議/活動：每場次加計0.5分。

Assisting the college or other units in organizing major meetings/events: 0.5 points per case1. 代表院參加(出席)校內、外重要會議(活動)：每場次加計0.2分。

Representing the college in attending important internal or external meetings/events: 0.2 points per case1. 配合院開設課程或錄線上課程：每門加計0.4分(如合授課程以時數比例計)。

Assisting the college in offering or recording online courses: 0.4 points per course (Points for co-teaching courses shall be allocated according to the proportion of teaching hours.) 1. 參與學院重要計畫：每件/每年0.5分

Participating in college major projects: 0.5 points per project per year1. 協助院屬單位擔任學生導師：每學期0.5分。

Serving as a mentor in the affiliated units : 0.5 points per semester.1. 協助院屬單位擔任諮詢委員：每件0.5分。Serving as an advisory committee member in the affiliated units : 0.5 points per case.
2. 擔任院屬單位口試委員：每件0.5分。Conducting oral examinations for the affiliated units: 0.5 points per case.
3. 協助學院參與國際交流活動：每次0.4分。Assisting the college in attending international exchange activities: 0.4 points per case.
4. 擔任學術期刊編輯委員：每年1.5分。Serving as an editor of academic journals: 1.5 points per year.
5. 審查學術計畫或期刊：每件0.2分。Reviewing academic research projects or journals: 0.2 points per case.
6. 指導學生獲得獎項或補助：每次0.5分(不與教學績效項目重覆計分)。

Supervising students who receive awards or grants: 0.5 points per case (not applicable when points are received from similar items under teaching performance).1. 校內外服務相關榮譽：院教評會評分：每次0~3 分。

Honors related to service within and outside the University: 0 to 3 points, scored by the CFEC.1. 其他有利學院各項業務推展具體項目：院教評會評分：0~3分。

(院屬單位聘任之教師於該單位之服務項目不重複計分。)Other specific contributions that facilitate the development of college affairs: 0 to 3 points, scored by the CFEC. (excluding service performance conducted in the affiliated units.) | 總分[全部(研究、教學、服務)總分合計達70分(含)以上]Total score[Applicants shall receive a total score of 70 or higher from performance in research, teaching, and service.]  |  |  |
| 論文送外審成績五位審查人給分Score for external evaluation shall be given by five external reviewers. | 等第Grade | 分數Score | 折算成績分數(x0.4x0.7)Converted score (x0.4x0.7) | 1. 國科會專題計畫：研發處依計畫核定清單認定之。

NSTC research project: to be approved by the Office of Research and Development (ORD) according to the project approval list.1. 個別型研究計畫：計畫執行六個月(含)以上，每年第一件得2分，第二件得3分。計畫執行未達六個月，每件1分。

Individual research project: 6 months or longer: 2 points for the first project and 3 points for the second project of the same yearLess than 6 months: 1 point per project1. 整合型研究計畫（多張核定清單）：
2. 總主持人：每件3分。
3. Project leader: 3 points per project
4. 子計畫主持人(不包括總主持人)：每件2分
5. Subproject principal investigator (excluding project leader): 2 points per project
6. 單一整合型研究計畫（單張核定清單）：研發處依計畫核定清單認定之，本項總計最高8分為上限。

Single collaborative research project (single approval list): a maximum of 8 points, to be approved by the ORD.補助經費累計達100萬元，得1分；超過100萬元之部分，每50萬元得0.5分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。1 point for accumulated project grants reaching TWD 1,000,000 and 0.5 points for every additional TWD 500,000 beyond that. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.1. 國科會人文社會實踐計畫：依計畫核定清單認定之，本項總計最高8分為上限。

NSTC Humanity Innovation and Social Practice Project: to be approved by the ORD according to the project approval list, with a maximum of 8 points.補助經費累計達100萬元，得1分；超過100萬元之部分，每50萬元得0.5分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。1 point for accumulated project grants reaching TWD 1,000,000 and 0.5 points for every additional TWD 500,000 beyond that. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.1. 教育部專題研究計畫：依計畫核定清單認定之。本項總計最高以8分為上限。

MOE research project: to be approved by the ORD according to the project approval list, with a maximum of 8 points.計畫執行六個月(含)以上，每年第一件得2分，第二件得3分。計畫執行未達六個月，每件1分。6 months or longer: 2 points for the first project and 3 points for the second project within the same year. Less than 6 months: 1 point per project.1. 學術榮譽：研發處認定之。同一獎項最多採計二次。Academic honor: to be approved by the ORD, with the same

award counted twice at most.1. 總統級及政府院級學術類獎項，每次得15分。Presidential and top government level academic award: 15 points each
2. 教育部學術獎，每次得14分。

MOE Academic Award: 14 points each1. 國科會傑出研究獎，每次得12分。

NSTC Outstanding Research Award: 12 points each1. 年度高被引用學者，每次得5分。

Highly cited researcher of the year: 5 points per year1. 除國科會與教育部之外，其他行政院所屬中央二級機關學術類獎項，每次得5分。

Academic award conferred by ministries of central government other than the NSTC or MOE: 5 points each1. 國際知名學會(會員人數1萬人以上)獎項，每次得5分。Award conferred by internationally renowned academic associations (with a membership of more than 10,000): 5 points each
2. 中央研究院年輕學者研究著作獎，每次得4分。Academia Sinica Early-Career Investigator Research Achievement Award: 4 points each
3. 國科會吳大猷先生紀念獎，每次得4分。

NSTC Ta-You Wu Memorial Award: 4 points each1. 國內財團法人獎項(獎項成立10年以上)，每次得1~3分。

Award conferred by domestic foundations (with the award having been established for more than 10 years): 1 to 3 points each1. 國內學會獎項(學會成立20年以上)，每次得2分。Award conferred by domestic academic associations (with the association having been established for more than 20 years): 2 points each
2. 本校傑出教師(學術研究類)獎勵，每次得2分。

The University Outstanding Faculty in academic research: 2 points each1. 本校績優教師(學術研究類)獎勵，每次得1分。

The University Prominent Faculty in academic research: 1 point each1. 出版學術研究專書(有國際標準書號ISBN)：應檢附學術審查證明，經研發處召開專家審查委員會認定之。本項總計最高4分為上限。

Publishing academic research publication (with registered ISBN): Proof of academic review of the publication must be provided, to be approved by a review committee convened by the ORD, with a maximum of 4 points in this item.1. 個人學術著作專書：外文每一本1~4分、中文每一本1~3分

Academic publication: 1 to 4 points for each work written in a foreign language and 1 to 3 points for each work written in Chinese1. 翻譯著作：每一本1~2分

Translated publication: 1 to 2 points each註:多人著作：同一本著作依個人貢獻比例分配計分，且須由所有作者簽名確認個人貢獻，經委員會認定後不得再變更貢獻比例。Note: For a publication with multiple authors, points for the work will be allocated according to the proportion of individual contributions confirmed by all authors. The allocation cannot be changed once the review committee has approved.1. 國科會產學合作研究計畫：產學處依計畫核定清單認定之。

NSTC industry-academia collaboration project or Ministry of Culture (MOC) projects: to be approved by the Office of Global Industry-academia Collaboration and Advancement (OGIACA) according to the project approval list.1. 國科會產學合作個人型研究計畫及文化部計畫(限文學院):計畫執行六個月(含)以上，每年第一件得2分，第二件得3分。計畫執行未達六個月，每件1分。

NSTC industry-academia collaboration individual research project or MOC project (for the faculty of College of Liberal Arts only): 2 points for projects with a duration of six months or longer, and 3 points for the second project of the same year. For projects with a duration of fewer than six months, 1 point for each project.1. 國科會產學合作整合型研究計畫(多張核定清單): NSTC industry-academia collaboration integrated research project (multiple approval lists):
2. 總主持人:每件3分。
3. Project leader: 3 points per project
4. 共同主持人(不包含總主持人):每件2分。
5. Co-principal investigator (excluding project leader): 2 points per project
6. 國科會產學合作單一整合型研究計畫(單張核定清單)：本項總計最高8分為上限。

NSTC industry-academia collaboration collaborative research project (single approval list): a maximum of 8 points.補助經費累計達100萬元，得1分；超過100萬元之部分，每50萬元得0.5分。每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。1 point for accumulated project grants reaching TWD 1,000,000 and 0.5 points for every additional TWD 500,000 beyond that. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.1. 政府機關產學合作計畫(不含國科會產學計畫)：產學處依計畫核定清單認定之。

Government-commissioned industry-academia collaboration project (excluding NSTC industry-academia collaboration project): to be approved by the OGIACA according to the project approval list.文(劇藝系及音樂系除外)、管、社、西灣學院，及海科院具有人文、法政、社經、管理專長等之政府機關委託產學合作計畫：計畫累計金額達40萬元者得1分，超過40萬元之部份，每10萬元得0.1分。Projects by the faculty of College of Liberal Arts (excluding the Department of Music and Department of Theater Arts), College of Management, College of Social Sciences, Medicine (the faculty in medical humanities and education), Si Wan College, and the faculty of College of Marine Sciences specializing in humanities such as law, political and social sciences, management, etc.: 1 point for accumulated project grants reaching TWD 400,000 and 0.1 points for every additional TWD 100,000 beyond that.1. 非政府(企業與法人)委託產學合作計畫: 產學處依委託合約書認定之。

Non-government (enterprises and legal entities) industry-academia collaboration project: to be approved by the OGIACA according to the commissioned research agreement.文(劇藝系及音樂系除外)、管、社、西灣學院，及海科院具有人文、法政、社經、管理專長等之非政府機關委託產學合作計畫：計畫累計金額達40萬元者，得1分，超過40萬元之部份，每10萬元得0.2分。Projects by the faculty of College of Liberal Arts (excluding the Department of Music and Department of Theatre Arts), College of Management, College of Social Sciences, Medicine (the faculty in medical humanities and education), Si Wan College, and the faculty of College of Marine Sciences specializing in humanities such as law, political and social sciences, management, etc.: 1 point for accumulated project grants reaching TWD 400,000 and 0.2 points for every additional TWD 100,000 beyond that.註：每件計畫共同主持人配分必須於計畫核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且計畫執行期間不得再變更分配比例。Note: Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.1. 技術移轉或著作授權：產學處依技轉合約認定之，主要發明人與產業界(含企業與法人)辦理技術移轉或著作授權，本項總計最高8分為限。

Technology transfer and copyright licensing from theprincipal inventors to the industry (including enterprises and legal entities): to be approved by the OGIACA according to the agreement, with a maximum of 8 points1. 以職務成果技術移轉或著作授權:累計授權金額達20萬元者，得0.5分；超過20萬元之部份，每10萬元得0.2分。

Technology transfer or copyright licensing of work-related achievements: 0.5 points for accumulated licensing fees reaching TWD 200,000 and 0.2 points for every additional TWD100,000 beyond that.1. 以中華民國獲證之發明或設計專利授權:累計授權金額達20萬元者，得1分；超過20萬元之部份，每10萬元得0.2分。

Licensing of invention or design patents awarded in Taiwan: 1 point for accumulated licensing fees reaching TWD 200,000 and 0.2 points for every additional TWD 100,000 beyond that.1. 以美、日、歐盟等國外專利授權:累計授權金額達20萬元者得1.5分，超過20萬元之部份，每10萬元得0.4分。

Licensing of patents awarded in the USA, Japan, and EU: 1.5 points for accumulated licensing fees reaching TWD 200,000 and 0.4 points for every additional TWD 100,000 beyond that.1. 專利：經產學處依發明專利證書認定之，主要發明人之研究成果以學校名義申請，獲得發明或設計專利；或以個人名義申請，獲得之發明或設計專利讓與學校。以上與廠商共同申請者，皆不列計。本項總計最高3分為限。

Patents: Invention or design patent awarded from research results of the principal inventor (PI) with NSYSU as the owner, or PI’s patent with ownership transferred to NSYSU, excluding those applied with enterprises or legal entities as co-owners, to be approved by the OGIACA according to the patent certificate, with a maximum of 3 points in this item.1. 中華民國專利:每件0.5分。

Taiwan patents: 0.5 points each1. 美、日、歐盟專利:每件1分。

US, Japanese, and EU patents: 1 point each1. 其他國家專利，由產學處認定之，每件0.1~0.5分。Patents awarded in other countries: 0.1 to 0.5 points each, to be approved by the OGIACA
2. 產學榮譽：產學處認定之。

Credits for industry-academia collaboration: to be approved by the OGIACA.1. 總統級及政府院級產學類獎項；每次加15分。Presidential and top government level industry-academia research award: 15 points each
2. 國科會傑出技術移轉貢獻獎，每次加7.5分。

NSTC Award for Excellence in Outstanding Contribution for Technology Transfer: 7.5 points each1. 經濟部國家產業創新獎，加7.5分。

MOEA National Industrial Innovation Award: 7.5 points each1. 經濟部智慧局國家發明創作獎，每次加4分。

TIPO National Invention and Creation Award: 4 points each1. 除國科會與經濟部之外，其他行政院所屬中央二級機關產學類獎項，每次得3-4分。

Awards related to industrial-academia research conferred by central government agencies other than the NSTC or MOEA: an additional 3 to 4 points each1. 未來科技(突破)獎，每次加2分。

National Innovation Award: 2 points each1. 國家新創獎，每次加2分。

Future Tech (Breakthrough) Awards: an additional 2 points each1. 學術創業先鋒獎，每次加2分。

Academic Entrepreneurship Pioneer Award: 2 points each1. 本校產學傑出獎或傑出教師(產學研究類)獎勵，每次得2分。

The University Outstanding Industrial Research Award or Outstanding Faculty in industrial research: 2 points each1. 本校績優教師(產學研究類)獎勵，每次得1分。

The University Prominent Faculty in industrial research: 1 point each註：Note:1. 同一獎項最多採計二次。
2. Each award can be counted twice at most.
3. 每一獎項共同主持人配分必須於獎項核定後3個月內，由所有主持人簽名確認個人貢獻，依比例分配計分，且不得再變更分配比例。
4. Points for each award will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the award’s conferral. The allocation ratio cannot be changed once approved.
5. 教育部教學相關計畫：教務處依計畫核定清單認定之，

本項總計最高以8分為上限。MOE teaching related project: to be approved by the Office of Academic Affairs (OAA) according to the project approval list, with a maximum of 8 points.1. 個別型教學計畫主持人：計畫執行六個月(含)以上，每年第一件得2分，第二件得3分。計畫執行未達六個月，每件1分。

Principal investigator of individual teaching project: 2 points for each project with a duration of six months or longer, and 3 points for the second project of the same year. For projects with a duration of less than six months, 1 point for each project.1. 整合型教學計畫：

Integrated teaching project:1. 總主持人：每件3分。
2. Project leader: 3 points per project
3. 共同主持人(不包括總主持人)：每件2分。
4. Co-principal investigator (excluding project leader): 2 points per project
5. 計畫參與教師（不含總主持人及共同主持人）：補助金額600萬元以上之計畫，每超過50萬元得採計0.5分，至多採計3分，並依教師貢獻比例分配給計畫參與教師，每位至多1.5分。
6. Participating faculty (excluding project leader and co-PIs): For project grants of TWD 6 million or more, 0.5 points for any additional TWD 500,000 with a maximum of 3 points. Points for each participating faculty member will be allocated according to the proportion of contributions, with a maximum of 1.5 points to any individual faculty member.
7. 教育部教學實踐研究計畫：教務處依計畫核定清單認定

之。MOE Teaching Practice Research Program: to be approvedby the OAA according to the project approval list.每年每件得2分；若計畫獲教育部頒績優獎項者，再加1分。2 points per program each year, and 1 additional point if the program is awarded by the MOE.註：同一計畫在A2之第(1)項、第(2)項、第(6)項、第(7)項僅能擇一計分。同一計畫在A2之第(3)項、第(12)項、第(13)項僅能擇一計分。Note: Each project can be counted in only one of the items (1), (2), (6) or (7) in the A2 category. Each program can be counted in only one of the items (3), (12) or (13) in the A2 category. |  |  |
| 1) |  |  |  |  |  |
| 2) |  |  |  |  |  |
| 3) |  |  |  |  |  |
| 4) |  |  |  |  |  |
| 5) |  |  |  |  |  |
| ※外審成績評分比重(％)：代表作占70%，參考作占30%。※The external evaluation shall be scored based on representative work (70%) and reference works (30%).※外審結果以一百分為滿分，分為「傑出」、「優良」、「普通」、「欠佳」四等第，各※等第分數如下：※Results of the external evaluation are categorized into four grades: “Excellent,” “Good,” “Average,” and “Poor.” Percentage scores for the corresponding grades are as follows:一、傑出：九十分以上至一百分。1. Excellent: 90 to 100

二、優良：八十分以上，不滿九十分。1. Good: 80 to 89

三、普通：七十分以上，不滿八十分。1. Average: 70 to 79

四、欠佳：不滿七十分。1. Poor: 0 to 69

※擬升等為教授者，至少有四位外審委員評等為「優良」以上，且外審結果平均分數78分以上，始達外審合格門檻。※Applicants applying for professorship shall receive a “Good” grade from at least four reviewers and an average score of 78 or above to meet the passing threshold of the external evaluation.※擬升等為副教授者，至少有四位外審委員評等為「優良」以上，且外審結果平均分數75分以上，始達外審合格門檻。※Applicants applying for associate professorship shall receive a “Good” grade from at least four reviewers and an average score of 75 or above to meet the passing threshold of the external evaluation.未達外審合格門檻者，視為升等不通過。Applicants not passing the external evaluation shall be deemed unsuccessful on their application for promotion. | 院教評會召集人簽名Signature of the convener of the CFEC：日期 Date：民國 年 月 日YYYY/ MM / DD |  |  |
| (1) 得分score： 分 points (2) 得分score： 分 points(3) 得分score： 分 points (4) 得分score： 分points(5) 得分score： 分 points (6) 得分score： 分 points(7) 得分score： 分 points (8) 得分score： 分 points(9) 得分score： 分 points (10)得分score： 分 points(11)得分score： 分points (12)得分score： 分 points(13)得分score： 分points | (1) 得分score： 分 points (2) 得分score： 分points(3) 得分score： 分 points (4) 得分score： 分 points(5) 得分score： 分 points (6) 得分score： 分 points(7) 得分score： 分 points (8) 得分score： 分 points(9) 得分score： 分 points (10)得分score： 分points | C.得分score： 分 points |  |  |
| 單項得分(佔90%)Score for each category (90% ) | A1.得分Score： 分 Points | A2.得分Score： 分 Points | B.得分Score： 分 Points |  |  |
| [(A1+A2)+B+C]x90%= 分 Points |  |  |
| 整體表現(佔10%)Holistic performance (10%) |  分 Points |  |
| （A＋B＋C）＊ 90％ (滿分90分)；整體表現佔10% (整體表現部分，由院教評會審議0~10分)備註：院教評會委員就「整體表現」不記名核分，將剔除最高與最低之極端值後，再予以採計整體平均值。(A + B + C) × 90% (total of 90 points); the remaining 10% for holistic performance shall be evaluated by the CFEC with a score ranging from 0 to 10 points. Note: The CFEC members shall evaluate applicants’ holistic performance by scoring anonymously, with the average calculated after removing the highest and lowest scores.  |  |  |