

國立中山大學西灣學院進用外籍教學人員考核要點

Guidelines on the Assessment of International Faculty in the Si Wan College

107.03.06 106學年度第5次中心教評會通過

107.05.03 本校第387次教評會核備

108.02.26 107學年度第4次西灣學院教評會通過

108.03.21 本校第392次教評會核備

Approved at the 392th University Faculty Evaluation Committee meeting on March 21, 2019

- 一、為考核西灣學院(以下簡稱本院)外籍教學人員，依據本校「進用外籍教學人員聘任制度實施方案」訂定本要點。
 - I. These guidelines are formulated in accordance with the University's *Implementation of the Appointment of International Faculty* to assess the performance of international faculty members in the Si Wan College.
- 二、依據前揭方案，受聘人應逐年接受考核，並應於每年聘期結束2個月前提供本要點第三點考核項目成果資料，經本院教師評審委員會考核通過後，送人事室辦理次一年度簽約發聘進用。
 - II. International faculty members shall undergo annual assessment and submit relevant materials demonstrating their achievements based on the assessment items stipulated in Article 3 no later than two months before the end of their appointment term. After being approved by the College Faculty Evaluation Committee (CFEC), the cases shall be submitted to the Office of Personnel Services for appointment renewal of the following year.
- 三、受聘人續聘應符合聘期第一個學期教學意見調查平均滿意度達5.5分（七分量表），並應符合下列條件之一，且經本院教師評審委員會審核通過者，始得續聘。
 - III. The faculty shall be eligible for appointment renewal when they both receive an average satisfactory score of 5.5 (on seven-point scale) in the teaching survey conducted in the first semester of their appointment term and meet one of the following requirements, with approval from the CFEC.
 - （一）主持科技部計畫或經本院教師評審委員會認可之政府計畫。
 - (1) serving as a principal investigator of research projects granted by National Science and Technology Council (NSTC) or other governmental projects recognized by the CFEC
 - （二）有學術論文發表。
 - (2) publishing academic papers
- 四、本院教師評審委員會考核受聘人應考量教學意見調查平均滿意度，若考核

未通過，受聘人應配合檢討改善，若次年考核仍未通過，不予續聘。

- IV. The CFEC shall take into account the average satisfactory score of the teaching survey when assessing faculty members. Those failing to pass the assessment shall make improvements accordingly. Moreover, failure to pass again in the following year may result in non-renewal of appointment.
- 五、本要點未盡事宜悉依本校進用外籍教學人員聘任制度實施方案辦理。
- V. Matters not covered herein shall be handled in accordance with the University's *Implementation of the Appointment of International Faculty*.
- 六、本要點經本院教師評審委員會通過，送校教師評審委員會核備後實施，修正時亦同。
- VI. These guidelines are approved by the CFEC, and submitted to the University Faculty Evaluation Committee for future reference before implementation. Amendments to these guidelines shall follow the same procedure.